

**JEFFERSON COUNTY COMMISSIONER MEETING MINUTES
JUNE 18, 2018**

Meeting called to order at 9:00. Those present are Commissioner Hancock, Commissioner Martinez, Chairman Farnsworth, Emergency Manager Rebecca Squires, Public Works Dave Walrath, Clerk Colleen Poole; Audrey Moon is clerk of the board. Pledge of Allegiance led by Colleen Poole. Prayer offered by Commissioner Hancock.

IDAHO TRANSPORTATION DEPARTMENT – JASON MINZGHOR - KAREN HIATT – MARK LAYTON

• **STATE HIGHWAY 48**

[9:02:36 AM](#) Jason has Karen and Mark with him today. Had come in a few months prior on them abandoning State Highway 48 and the county taking this over. Provides a draft agreement. (Exhibit A) Commissioners review agreement. Chairman Farnsworth asked for comments and concerns. Commissioner Hancock is wondering what the cost would be for an overlay on this road.

[9:05:56 AM](#) Karen put some estimates together. Estimate this at \$6.7 million. Have included in the agreement to fund the county \$9.5 million to defray the costs of the maintenance. On overlay from Roberts to Ririe is estimated at \$6.7 million. Commissioner Hancock said there may be some sections that need better base and it may have to be built up. Asked on the Snake River Bridge what the cost would be if this had to be replaced. Commissioner Martinez asked on the schedule on this. Chairman Farnsworth believes something was done a while ago. Karen said she could check on the years of this bridge and its inspection reports. Commissioner Hancock goes over the high costs of doing bridges. These are the two main concerns he has.

[9:09:54 AM](#) Dave mentions luminaires and the traffic signal at 3600. These are ITD maintained. Karen believes the lights are through the city. This road runs through several cities so they would have to figure out how the maintenance would work out. Jason said they could bring in the MOU's that they currently have with the cities. Karen said with Bonneville County they have an agreement to include the maintenance of the signals.

[9:12:26 AM](#) Jason said this is just a start. Will have to meet with a board sub-committee meeting before they get a meeting with the board. This is all a negotiation. If there are things they have concerns about they can list these here now. Purpose today is to make sure this is something they want to proceed with and try and to go down this path. This contains quite a bit of information. Wanted to give them something to look at. Commissioner Hancock said a prime reason is the accessing on and off. It is becoming so residential with all of the homes.

[9:13:35 AM](#) Jason said with all of the schools and have a lot of development on 48. Their spacing as a state highway is not as flexible as it is with the county.

[9:14:21 AM](#) Commissioner Martinez asked if this is a designated wide load. Karen said this is the detour route to I-15. But it is not an overweight road.

[9:14:59 AM](#) Jason said on the dust they are trying to do other detours on other county roads. Can go up to Highway 33 if they could not agree to use this as alternate route. Commissioner Martinez feels the crumbling roads are due to the overweight trucks.

[9:16:04 AM](#) Karen said they can look at other routes that they can go. When they do the dust detour there was a lot of interstate truck traffic. May not be the best route with all of the schools. Have been looking at additional routes. Commissioner Martinez said there is a constant flow of tractor and truck traffic.

[9:17:34 AM](#) Chairman Farnsworth said the two concerns are the bridges and the overlay. Commissioner Martinez adds the traffic lights. Chairman Farnsworth thinks the bridge is in pretty good shape. Commissioner Hancock said when they need to replace this what would they do.

[9:18:26 AM](#) Karen said they could have an estimate with the structure and deficiencies they have. Can bring in the agreement with Bonneville County for the signals.

[9:19:32 AM](#) Chairman Farnsworth asked if they are interested in this. Commissioner Hancock believes they are but they would want to have a public hearing on this so the public is aware. Dave asked if they could bring the bridge inspection report in.

EMERGENCY MANAGEMENT – REBECCA SQUIRES

• **2018 STATE HOMELAND SECURITY GRANT – (ACTION ITEM)**

[9:20:50 AM](#) Go over the water levels with all of the rain.

[9:23:05 AM](#) Rebecca provides a summary and the backup documents. (Exhibit B) This is the 2018 grant that pays 100% by reimbursement. Gather items within the community. Purchase out-of-county funds in October once the money is available. There are certain conditions. Must be compliant. Have trainings and exercises the emergency manager are required to do. In 2017 received \$45,000. For 2018 will receive \$47,917 but have already committed money for the Region Seven Bomb Squad robot. Will be giving the bomb squad the money directly so the county will receive \$41,909. Did include the robot in her calculations so they could see where the money is going. This contains all of the requests. Is asking if these purchases are acceptable. Try and fund the smaller agencies first. Their budgets are so small that these funds really help. Mud Lake Ambulance has requested a mobile radio these are always expensive. Ririe School District is asking for assistance for kits in the classrooms in case of emergencies. Hammer Fire is requested SCBA equipment which is expensive. Mud Lake Ambulance would also like to equip their rescue truck. This comes with a day's training. They will schedule this so other agencies can learn

the equipment at the same time. Both Rigby Police Department and Jefferson County Sheriff's Office have asked for portable radios. They both requested eight but that would take all of the grant so she was thinking of doing four each. Will also provide trauma kits for the Sheriff's Office these are gunshot wound kits specifically to help in a gunshot. Have some money set aside for training and exercises. What is missing is in 2019 the Preparedness Fair will be in Madison and have notified them they will not be using their grant money outside of the area.

[9:28:55 AM](#) Commissioner Hancock said that Rigby Police have a lot less officers than the Sheriff's Office. Could consider doing three and five or two and six. Rebecca said she could do whatever they decide. Commissioner Martinez asked where Mud Lake Ambulance gets their funding. Rebecca said they are a taxing entity. This rescue equipment is important with all of the accidents that have happened in the area. Commissioner Martinez said while talking with the officers they were looking at a side-by-side that is equipped. Rebecca said this is something that they can also get from a Park & Rec. grant because it is eligible and that purchase would take this entire grant. Would be absolutely useful for many situations. Commissioners review quotes.

[9:34:21 AM](#) Rebecca said the extrication equipment has been helpful. Commissioner Martinez mentions that Central Fire needs to share more equipment. Rebecca said they rarely request money from this grant and donate items when they do receive new equipment. Asked if they want to change the radios. Chairman Farnsworth said she could run this by the Rigby Police and the Sheriff's Office. See if the city really needs this many.

[9:37:40 AM](#) **Motion by Commissioner Hancock to approve the 2018 State Homeland Security Grant as provided in the form for the \$47,917. Second by Commissioner Martinez. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

- **2017 EMPG GRANT (ACTION ITEM)**

[9:38:18 AM](#) Rebecca said this is the grant that they get fifty percent reimbursement. In the past the office has not ever used the available money. Have left over each year. Tightened up how they are doing the reimbursements. This must all come out of the Civil Defense budget. Is suggesting using this for the items not funded such as Narcan and other items. Could purchase this out of her budget to fill the need and they would be reimbursed fifty percent. Asking if the thinking is acceptable. Commissioner Hancock said there is an item they want to buy for the Sheriff but there is no other matching grant they pay fifty percent and get reimbursed. This has to come from someone's budget. Feels that as long as whatever department is benefiting has this to take from their budget.

[9:43:33 AM](#) Rebecca said she has a maintenance and miscellaneous line she can use and then the departments can transfer money back to her. Commissioner Hancock said they reimburse \$22,000 but that includes her salary. Rebecca said there is roughly \$7,000 left over each year. Will follow regular purchase policy on these items and will make sure that the benefiting agency knows the fifty percent will come from their budget.

COMMISSIONERS

- **NEW BUILDING UPDATE**

- **CHANGE ORDER NUMBER 005 (ACTION ITEM)**

[9:44:50 AM](#) Colleen provides a progress report. Also has the change order for the doors. Commissioner Hancock said they take out the \$10,000 for the doors and add in the costs for the new doors for a savings of around \$3,400.

[9:49:19 AM](#) **Motion by Commissioner Hancock to approve change order number five for a credit of \$3,428.91. Second by Commissioner Martinez. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

- **APPROVE COMMISSIONER MEETING MINUTES – (ACTION ITEM)**

[9:49:54 AM](#) **Motion by Commissioner Martinez to approve commissioner meeting minutes from June 4, 2018. Second by Commissioner Hancock. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

[9:51:31 AM](#) Recess until 10:00

Open session 10:00

JEFFERSON COUNTY SOIL & WATER CONSERVATION – JEREMY HALL

- **LETTER OF INTENT – (ACTION ITEM)**

[10:00:27 AM](#) Jeremy is here to go over the funding from last year and to request funds for next year. They sell around 5,000 trees as well as donating some for the community. Put some out at Jefferson Lake. Had some being planted at the schools by an Eagle Scout. Work with Mitch Whitmill to help with weed education. Partner with other soil conservation districts in the area. Have Dolly the Cow they take to schools and have had this in parades to teach about dairy. There is an Idaho Natural Resources Camp. Have had really good feedback. Have nine that have signed up to go to this. Envirothon is through the high schools this is a competition. Each team is given a problem that they have to put together a solution for. They are judged on their solution. Rigby took second in state last year.

[10:04:20 AM](#) In the future will be working towards purchasing equipment. Feels there is a need to help farmers try out a no till drill. Looking at purchasing some to get individuals educated and allow them to see if they like this system before they spend their money. Chairman Farnsworth said he had been to a seminar with RC&D in Nebraska and the no till drill was a huge thing. Jeremy said they are looking into this so they can possibly rent these out to individuals as well.

[10:06:40 AM](#) Also looking at pivots their acronym is LESA. They run the nozzles closer together and way down low. Could get the same irrigation with a third less water. Would also have to buy moisture sensors so they can install them in their fields. Added expense for a farmer and it would be nice if they could try them out first. Will help them to see that they can save water. If there was something the county wanted them to look at they would be happy to strive and do that.

[10:08:16 AM](#) Commissioner Hancock said they get matching funds from the state. Jeremy said the state does not have to match but they always have. Received \$9,500 last year and is here to request that again. This is a letter of intent that they send to the state. Chairman Farnsworth said that the letter states they will pledge \$9,500 for the 2018/2019 budget.

[10:09:33 AM](#) **Motion by Commissioner Martinez to approve the letter of intent from Jefferson County Soil & Water Conservation for \$9,500. Second by Commissioner Hancock. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

ELECTIONS – COLLEEN POOLE

- **RESOLUTION #2018-21 – DESTRUCTION OF RECORDS (ACTION ITEM)**

[10:11:13 AM](#) Colleen provides resolution. Chairman Farnsworth goes over election records that need destroyed. Have General Election 2012 poll books, tally books and official election stamp. May 21, 2013 Jefferson School District #251 levy and trustee election poll books, tally books, voted ballots requests and stubs. 2013 deceased, moved and purged records. 2014 Primary Election non-voted and spoiled ballots and stubs. November 3, 2015 all Cities and Central Fire Commissioner sub-district elections, absentee ballot request and tally books. March 8, 2016 Presidential Primary voted ballots. May 17, 2016 Primary Election voted ballots and automark test ballots. 2016 voter total registration. Ballot marking pencils. March 14, 2017 Ririe Joint School District #252 non-voted ballots, used stubs, voter list and registered voter letter. Colleen said these are over the threshold. Chairman Farnsworth asked on the school election.

[10:12:52 AM](#) **Motion by Commissioner Martinez to approve resolution #2018-21 for destruction of records. Second by Commissioner Hancock. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

ROAD & BRIDGE – DAVE WALRATH

- **UPDATE**

[10:13:10 AM](#) Dave said the weather has them paused. Hauling chips today from Howe. Tomorrow may be another washout day. Are doing some prep work on the lake road today. There is a little piece left on 3500 that needs paved. Chairman Farnsworth said that it was looking at rain until Saturday. Dave said tomorrow was at sixty percent but Wednesday may be okay.

[10:16:03 AM](#) Chairman Farnsworth said that 3500 is almost done. Dave said that will take a few trucks. Will move toward the lake road. Put up flashing signs on 3800. On 4200 put cross traffic does not stop sign below the stop signs. Chairman Farnsworth said there have not been any wrecks thinks these have worked well.

[10:17:29 AM](#) Commissioner Martinez goes over a truck running the stop sign on County Line and Lewisville.

[10:18:11 AM](#) Dave said will send the mower out next week. With all of this moisture it will get too tall once it gets warm. Commissioner Martinez said the road that goes north off of Lewisville that entire thing needs to be mowed. Dave said they had the mower out in Hamer.

[10:19:12 AM](#) Commissioner Hancock asked on the deal with Highway 48. Dave does not feel that amount is big enough. At one point Yellowstone is going to need a signal. Commissioner Martinez thinks 3700 may need a signal. Brought up the overweight trucks because these can really damage the roads. Dave feels this needs completely rebuilt from Menan to Roberts.

[10:23:13 AM](#) Chairman Farnsworth said that he had spoken with Kevin and they may have impact fees for bridges. Asked how the roller demo is working out. Dave said they have figured out how to use this. Have adjusted to this and it is not too bad. Thinks this will be really good for chipping.

[10:26:04 AM](#) Commissioner Martinez said they had placed some “water over the road” signs and somebody helped themselves to one of the signs it was laying in the gutter by his house.

[10:31:12 AM](#) **Motion by Chairman Farnsworth to amend the agenda to move the social services executive session up from 11:00 to 10:30 since they are caught up on the schedule. Second by Commissioner Hancock. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

SOCIAL SERVICES – JACKIE MAUPIN

- **EXECUTIVE SESSION 31-874 & 74-206(D) – RECORDS EXEMPT FROM DISCLOSURE**

[10:31:44 AM](#) **Motion by Commissioner Martinez to go into executive session 31-874 & 74-206 (D) - Records exempt from disclosure. Second by Commissioner Hancock. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

- **APPROVAL OR DENIAL OF INDIGENCY APPLICATION – (ACTION ITEM)**

[10:35:16 AM](#) Motion by Commissioner Martinez to deny case #2018-23 for lack of cooperation. Second by Commissioner Hancock. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.

[10:35:38 AM](#) Recess until 11:00

Open session 11:31

[11:31:01 AM](#) Deputy Prosecutor Weston Davis is in room

PLANNING & ZONING – KEVIN HATHAWAY

- **ZONING REGARDING LAKESIDE FARMS (ACTION ITEM)**

[11:32:01 AM](#) Kevin said that Lakeside Farms is two miles east of Mud Lake. Putting in a storage facility for potatoes. Earlier this spring they came in to see if they could do this. When looking at the map it shows that an area is R1 and the patch is Ag10. Was told that they would have to do a property status request when they were ready. Looked again and this is R1 zone. Chairman Farnsworth asked why this little piece would be R1.

[11:34:28 AM](#) Kevin said they changed the zoning he thinks at someone's request but they went and rezoned several of these parcels to R1. This is what they are left with now. If it was R5 it would be permitted but since it is an R1 they need to file a conditional use permit. They have to be in construction now so they can have the area to store the commodities. Came in to find out if they could do this. Thought they could and planted the fields already assuming they would have this storage available.

[11:36:18 AM](#) Weston asked Kevin on the last page it shows a proposed shelter and new storage facility and the page after has a little star saying it is a mile east of Mud Lake City borders. How does this relate to the comprehensive plan? Kevin said as far as he can tell it looks okay. Weston said from his standpoint should have more sympathy but they are the ones that put themselves in an emergency. Reviewed the summary the intent was to come and get a property status report. Seemed to think it would not be a big issue and are now having a big emergency. Thinks Kevin has come up with a good plan. Would have a temporary building permit that can be revoked at any time. If they allow a temporary building permit as long as it is clear in the permission they are building at their own risk. Then they can decide if they want to continue to build. Concerns him they spent the money on the crop and did not make sure the zoning was correct for the storage facility.

[11:40:15 AM](#) Commissioner Hancock said this may have been a gray area. Sounds like they thought initially this was adequate. Weston said the concern is that these individuals should get a property status report. Were told they would come back for this later.

[11:42:40 AM](#) Chairman Farnsworth said they should have had some plans. Commissioner Hancock said they are putting the cellar up and did not getting the necessary clearance. Knew the contractor needs so much time to build this by the time they harvest the crops.

[11:44:35 AM](#) Weston does not want the county to be the title company. Kevin said they need some protection. Will focus on training. Commissioner Hancock said they are looking at doing a conditional use permit. Allowing them to move ahead even though it has not been completely approved. Weston said this is a conditional building permit. Wanted to make sure they are aware that it could be revoked. Feels as long as they know they are moving forward at their own risk. Commissioner Hancock said this is a request to allow this condition.

[11:47:44 AM](#) Commissioner Martinez said there are things that have been done in the past that he feels are not correct. They need to go by statute and by the book and make sure they all do this the same way. No one should have special treatment because of who they are. Chairman Farnsworth said the thought is they could decide if they can allow Kevin to issue a conditional building permit. Kevin said they could have a conditional use permit hearing with the commissioners. Weston said they have the Planning & Zoning Commission setup so this takes the load off of the commissioners. Kevin said the only upside would be where this falls. They may have to wait longer to get in front of the Planning & Zoning commission.

[11:49:54 AM](#) Commissioner Hancock does not have an issue using this same form that they had used in the past. Kevin said this gives them latitude to move forward. Weston would like one clarifications on earth work. Would like a paragraph added that this is not any level of permission by the county. Is the county going to request that if this is not approved that they have so long to remove this? Commissioner Hancock said they could add that removing this would be at the cost of the owner. Weston said that Kevin is looking for a motion for a temporary building permit and they will get together and create the document.

[11:54:37 AM](#) **Motion by Commissioner Hancock to authorize our Planning & Zoning Administrator to issue a temporary building permit with additional verbiage from our civil attorney. Second by Chairman Farnsworth. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – nay, Chairman Farnsworth – aye. Motion passed.**

DEPUTY PROSECUTOR – WESTON DAVIS

- **LEGAL COUNSEL: EXECUTIVE SESSION IC 74-206 FOR PERSONNEL, HIRING CONSIDERATION, EMPLOYEE EVALUATION AND COMPLAINTS (1)(A) & (B), PENDING LITIGATION (1)(F), OR DELIBERATIONS ON LABOR NEGOTIATIONS OR PURCHASE OF PROPERTY (1)(C) – (AS NEEDED)**

[11:58:12 AM](#) Chairman Farnsworth said the only thing he has a question is on the seasonal help. They published at \$10 an hour and they have seasonal help they are paying \$18 an hour. Do not believe they can pay this just because an individual has a CDL. Weston said this may depend on the work performed. Commissioner Hancock said they have a former employee they are bringing back as seasonal. Chairman Farnsworth said the individual that retired was at Solid Waste as a mechanic and is being brought in for seasonal help at \$18 instead of \$10. Does not think the seasonal budget can pay the \$18. Thinks this individual needs to be paid \$10 since they are a filling a seasonal position.

[12:02:26 PM](#) Weston said they should be held to the limits as to what the job was advertised for. Commissioner Hancock said they have made the comment that they could not find anyone for \$10. Chairman Farnsworth said they still shouldn't have jumped this up to \$18. Commissioner Martinez had made the statement they should hire someone else. Chairman Farnsworth said they are hiring full-time truck drivers at \$14 an hour. If you retire and come back it should be as a new employee. They are looking at seasonal help. Weston said how is the job advertised and what are the tasks associated with that. Commissioner Hancock sent a few to go and apply. Chairman Farnsworth feels they cannot post this for \$10 then pay individuals \$18. This needs to be adjusted and fixed. Commissioner Hancock said that he had mentioned that they do not want the individual out there.

[12:07:11 PM](#) Chairman Farnsworth said the advertisement was at \$10 so it needs to be what was advertised or it needs to be requested. Commissioner Hancock will talk with Dave on this.

[12:07:49 PM](#) Commissioner Martinez requests an update on Challenger Pallet. Weston said this would be appropriate under legal.

[12:08:17 PM](#) **Motion by Commissioner Martinez to go into executive session 74-206 (F) - Legal. Second by Commissioner Hancock. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

Open session 12:23

[12:23:27 PM](#) Deputy Prosecutor Weston Davis left room

[12:23:29 PM](#) Recess until 1:00

Open session 1:00

INSURANCE – SHAUN BILLS & CARLOS APONTE

• WELLNESS REPORT – (ACTION ITEM)

[1:00:48 PM](#) Shaun said they will dive right in. This is the first year they tested with SOAR was 2012 so have been doing this for six years. Have five years' worth of data. Screened 159 individuals this year which is the most they have ever done. One of the thing they look at is body mass index. This is a good yard stick to go off of height and weight. Look at a trend if they are maintaining. Had twenty-five percent normal, thirty-eight percent in overweight and thirty-seven percent in obese category. Do not count this against them until they are past the obese scale.

[1:05:03 PM](#) Biometric and clinical testing is based off of clinical blood testing. Goes over comparisons from previous years. There was some movement in the low and moderate. In the last five years this is the best it has been at the high risk level.

[1:06:18 PM](#) Looking at page six put an insert in. There is some new research that has come out on blood pressure. Have changed their guidelines. Have eliminated pre-hypertension. Behind that shows the annual cost associated with high blood pressure which runs around \$860 per year. Looking at the blood pressure they check these multiple times while they are here. Give them the opportunity that if they get a better result they can send it into him. This is a significant number. Looking at cholesterol most are right where they want to see this. Glucose is at seventy percent which is where they want them to be. These numbers have improved from previous years. This is a big ticket item to manage as well costing roughly \$14,700 a year to treat diabetes.

[1:10:55 PM](#) Look at the blood work for particular conditions. This year called three people whose results had critical highs and encouraged them to visit their doctors.

[1:12:25 PM](#) Break down risk factors. Stroke risk thirty-eight percent in the low, fifty percent in moderate and eighteen percent was high risk. Risk factors are nutrition, physical activity and the blood pressure. May have one risk factor and develop a condition or could have six and not develop a condition. In the group looking at six or more conditions there were nine that have risks. Cancer has more risk factors. In that had twenty-seven percent that had six or more risk factors. Overall they are average. This is where they have been with other groups. If they can eliminate a risk factor this could be a factor for multiple conditions.

[1:15:21 PM](#) Chronic disease have nine people treated for cancer. No blood work indicating any cancer this year. This factors in pre-diabetics had fifty-one people came back either diabetic or pre-diabetic. These individuals have now been made aware. Things can change over a year. There is a comparison on diabetes and body mass index. As body mass went up diabetes went up. Blood pressure have one hundred and twenty-one individuals over the normal category. Of those eighty-seven did not realize their blood pressure was high. The higher this gets the more symptomatic this can become. Kidney disease had one that did not know and one that did and was receiving treatments.

[1:20:15 PM](#) Shaun said under nutrition and eating habits. Try and see if they eat as healthy as they do. Chairman Farnsworth said the questions are sometimes hard because they are healthy but realize they could do better.

[1:23:00 PM](#) Carlos said they match the wellness on health insurance. If they can approach these things in reality. Awareness helps a lot. This is subjective as a teaching opportunity. Brings top of mind awareness. Commissioner Martinez said out of the wellness it helps them eat a little bit better. Does push people to get healthier.

[1:28:01 PM](#) Carlos has been talking with Colleen on the renewal. Will come in as soon as they get the numbers. Colleen said she has done two percent increase at this time.

[1:28:44 PM](#) Shaun said the next few pages goes over stress levels they are average are down from last year. This is such a component to physical health. When they have the risk assessment they have them rate themselves. A group as a whole stress is managed. These are some of the ways that they can see if they had any change. Where do they gain and lose productivity. When folks are on the job but not on the job. Did show improvement in all the areas. Potential economic report had an increase on the absentee but they had eighteen

more individuals come into the group. If someone has mental illness or depression it shows they are not productive for around ten percent of the time.

[1:33:10 PM](#) Commissioner Hancock asked if they did any studies on the actual costs. Shaun said they do not know the actual costs. They do measure year to year what was the potential impact. Commissioner Hancock mentions he may be able to get the actual costs from Carlos. Shaun said the most tangible thing is the clinical results. These are moving the right direction. Had five that had contemplated suicide and out of those two had a plan. Try and refer these folks to the EAP program if they have one. Is good to remind to have them have access to this. Do they promote this? Colleen said they do not. Shaun said quarterly in the payroll they could go over the EAP program. If they are not in the crisis mode this is not something they think of so it is good to refresh them.

[1:36:41 PM](#) Thinks the trend is going the right direction with these numbers. Chairman Farnsworth said these are years he has been here and looks like this is gradually working. Shaun said they are moving the right way clinically. About eight-five percent of the same people each year.

[1:38:54 PM](#) **Motion by Commissioner Martinez to adjourn at 1:39. Second by Commissioner Hancock. All in favor – aye.**
Motion passed.

Chairman of the Board

Date

Clerk of the Board

Date

County Clerk

Date