

**Special Jefferson County Commissioner Meeting Minutes  
September 5, 2017**

Meeting called to order at 2:00. Those present are Commissioner Hancock, Commissioner Martinez, Chairman Farnsworth, Clerk Colleen Poole; Audrey Moon is clerk of the board. Pledge of Allegiance led by Chairman Farnsworth. Prayer offered by Commissioner Hancock.

**COMMISSIONERS – ARCHITECT**

• **PRE-BID**

[2:02:13 PM](#) Scott Nielson presents a sign-up sheet and agenda (**Exhibit A**) for the project. Scott goes over agenda. General contractors can request one set of copies of the plans. The project will be on the south side of the existing building. Will connect the buildings with a connecting corridor. Have some retention pond and parking lot work. Building will be three levels with the basement unfinished for now. Main floor will house Planning & Zoning, Extension and Probation. Second floor will house a large meeting room, west end is mainly Prosecutor office and offices for Commissioners. Also have a couple court offices. For the east and south elevation are mimicking what is taking place on this building already. Scott asked if anyone has questions on the nature of the building. Proposing a bid opening on September 26 at 2:00. Building permit will be issued by the City of Rigby. Plan review fee will be paid immediately by the county. Construction time is 420 days feel this is twelve months of construction and the county does not want to incur winter costs. Will allow two month shut-down during the winter. Will know about building permit fee within the next three weeks. Liquidated damages are set at \$1,000 a day. Have done a soil test this will be online on the NBW website and the property has been surveyed. Have some line relocation. Certain parts of the work that will be done by the Road & Bridge department. Will come and do what they are going to do in a condensed timeframe. Scott said the bid documents go into specifications on what will be done by this department. Wanted to keep this as clean as they could. Ask they look at this and get their questions in early. Drawings should be available as of now on their website to download. If a general wants a hard copy one will be provided if they put their information down on the sign-up sheet. Bonneville Blue Print will have electronic set to print available for contractors and subs. These should be available by tomorrow at noon.

[2:11:53 PM](#) Only have one allowance for \$5,000 for fire alarms and fire protection. Typically put an electrical allowance. Mentions owners and vendors. IT wiring will be done with Twisted Technology will have minor rough in prep. Same with the audio/visual on the second floor by Phase 4 Stereo. Omni will be the security vendor with minor rough in prep. Successful bidder will need workman's comp, commercial liability insurance, bid bond of five percent, performance and payment bond of one-hundred percent and builders risk insurance. All addenda will be issued by the architect at least forty-eight hours prior so the Friday before the bid opening. Must be confirmed by written addenda. Contractors are to bid the contract documents they are not to approve substitutions. If there is no reason a product cannot be used they will not look at substitutions. Review this carefully and make sure the subs do as well. Additional payments to the contractors will not be made for items shown or specified in the documents. Requests for clarifications shall be in writing and received by the architect three working days minimum prior to bid opening. Sealed bids will be accepted up to the specified time. Bidding will be closed at the exact specified time. Any or all bids may be rejected by the owner without cause. Bids will be opened and reviewed in a closed meeting following the time for receipt of bids. Are to be submitted as outlined in the project manual. Faxed bids are not acceptable. Owner reserves the right to reject any or all bids and waive any irregularity therein. The bid amount is to be listed in both written and numerical form, If a discrepancy between the two the written amount will be used. Scott asked any questions. Know they are starting late in the year. Bidder asked about lay down area. Scott goes over the area on the plans on where they can layout.

[2:18:15 PM](#) Chairman Farnsworth mentions this is the sallyport for the inmates so they have to keep this area clear and secure. Scott said this should be a nice building. If they have any trouble downloading any documents please contact their office. Chairman Farnsworth said they are excited to get this rolling.

[2:19:50 PM](#) Go outside to view the area. Scott goes over they will expand the parking lot with sixty additional spots. Chairman Farnsworth mentions they are allowing the public to come and take the sod and will be moving the trees to the lake. Bidder asked if there is landscaping in the contract. Scott said there is. The fire lines and sprinklers will have their own risers. Did test for sub by digging holes back in July. This is 8,000 square feet per floor. With two floors being finished. Discuss current building and what is going to move into this new annex location.

[2:27:42 PM](#) Scott mentions they will ask an estimate. Will say about \$3 million. Had J&S, Bateman-Hall, Shook Construction and Head Waters here today. Did not make the pre-bid meeting mandatory. There is a lot of new activity out there right now. Have four good bidders at least that will compete for this project. Scott knows that Greg with Shook Construction has been anticipating this project. Scott asked what they want as a set for the courthouse. Think a half set would be sufficient.

[2:32:20 PM](#) Recess until 4:30

[4:30:32 PM](#) Prosecutor Paul Butikofer and Deputy Prosecutor Weston Davis are present.

**Open session 4:33**

## **PLANNING & ZONING – NAYSHA FOSTER**

### **• BUDGET/SALARY**

[4:33:32 PM](#) Naysha is here because honestly she felt a little disappointed she had been to all the budget meetings. On August 22 thought they had decided on salaries for her department. Then on Monday the 28<sup>th</sup> these had been changed. Was at a grade eleven and was moved back to a grade ten. Has been here for thirteen years. Goes over her accomplishments while in this position. Knows another department head had come in last year saying he had been graded incorrectly. Thinks this moves her into the grade where she should be graded. Wants clarification on why she was moved back to a grade ten. Chairman Farnsworth goes over sheet said grade ten step eight asked for grade twelve step nine. Naysha thought they comprised on August 22 and decided a grade eleven step eight. Chairman Farnsworth asked what constitutes a grade change. Naysha said she has gone from a staff of three to a staff of five in the last fourteen months. In 2008 those positions were eliminated. The planner was still a position but was more of an administrative assistant. Commissioner Hancock said they had moved to grade eleven step eight then after discussion in the last meeting this was moved back to a grade ten. Chairman Farnsworth said grade ten step nine put it at \$49,443. Naysha mentions there was no issue with building official moving a grade. Naysha said his abilities were not discussed at all. Commissioner Hancock said there were two reasons one was had passed commercial inspector license. Also looked at retention on these individuals. Chairman Farnsworth goes over he thought this was a \$1,900 increase but this was because he filled a position that was paid higher.

[4:38:52 PM](#) Rebecca mentions a year ago the director of the weed department asked for a grade change to a grade eleven to be similar to other department heads. This would make this consistent. Goes over grades this would bring Planning & Zoning department head into the same realm. Chairman Farnsworth is looking at the building official it does not make sense. Permit tech is also going up. Goes over the staff of Planning & Zoning. Naysha wanted to increase all staff to forty hours. Rebecca said only Planning & Zoning and Park & Rec. are not at a grade eleven. Rebecca said usually they do not increase grade and step. Chairman Farnsworth said they could look at a grade eleven step eight. Naysha said she came in swinging for the fences. Tried to plug her staff and her into the step & grade and where she felt the duties were adequate.

[4:51:10 PM](#) Chairman Farnsworth said she came swinging a grade twelve step nine. This is more than the Clerk and Assessor make who have more staff. Naysha said she was hoping for a compromise. She was content on August 22 but then was taken back to a grade ten on August 28. Chairman Farnsworth said that nothing was final and they were still looking at the grades. Cannot change everyone in the county at the same time. Chairman Farnsworth mentions he worries about when the revenue stops coming in. Naysha said she has had to cut staff before but they cannot function on the staff they had. Chairman Farnsworth thinks they need to realize that nothing is final until the budget is approved. Commissioner Hancock said this would be \$52,928 at a grade eleven step eight. Look at a place to remove this to help balance this. Naysha said they can take this from the capital since she planned on furnishing the new office which will not happen until the next year. Chairman Farnsworth said they will move it from capital. Colleen said her capital account will be \$21,485. Naysha appreciates their time and consideration on this.

## **COMMISSIONERS**

### **• EXECUTIVE SESSION 74-206 (B) – PERSONNEL**

[5:00:41 PM](#) Motion by Commissioner Hancock to go into executive session 74-206 (B) – Personnel. Second by Commissioner Martinez. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.

**Open session 5:54**

[5:55:01 PM](#) Recess until 6:00

**Open session 6:07**

## **COMMISSIONERS – CLERK - COLLEEN POOLE**

### **• PUBLIC HEARING – 2017-2018 BUDGET**

[6:07:36 PM](#) Colleen starts she has provided the current budget. Has a spreadsheet showing all transfers and breaks this into levy amounts and rates. Are currently balanced. Expecting cash transfers from Solid Waste to Debt Service Fund and Weeds has requested a transfer from the Weeds Trust Fund. Have had less transfers than previous years. This is the first time they have not had to transfer to the Justice Fund. Colleen goes over difference from what had been published. Did discuss some changes for Planning & Zoning will have to do this before they sign the resolution.

[6:10:05 PM](#) Paul mentions he had met with Colleen, Rebecca and Judy McCowin from his office. Are proposing three changes on the staff. Colleen said the proposed changes are not in the budget. Paul said they found out since the Prosecutors office has changed

none of the staff was in the step & grade. Tried to take what the staff was making last year and tried to put them into the step and grade. Veronica's position would be a grade five step two. She did not get a raise last year. Starting her at a step one. Corrected this by moving the grade from four to five and moving it back a step. Would go to \$26,514 a year. Paul said last year the wage was \$24,752. Plugged this would be grade five step one. Rebecca said she was in a grade four last year and had mentioned she was cross training into other duties. These additional skills would qualify her for a regrade. Colleen mentioned they had to fit them into this based on what they had already been being paid. Proposing a \$1,372 difference from where she had been put as of now. This will help fit them into the step and grade. This is still less than he had initially proposed for a wage. Paul said the next one is the victim witness coordinator she has not been in this in the past. Proposing same grade so would be a grade seven step five did not get a pay increase last year. Proposing grade seven with a step raise to step six. Then the senior office manager of twenty years wanted to move her to grade eight which would stay the same with the salary she was making and would move her one step to grade eight step nine. Colleen said they have \$3,307 they would have to take out of somewhere else in the budget. Commissioner Hancock mentions on where they are in the general this would all change the benefits on these employees as well. At around twenty-eight percent. Would be \$4,230 in rough numbers. Paul proposes to take this from \$3,000 less from rent/lease buildings. Instead of \$24,000 this would be \$21,000. Will have to have a minimum of \$21,192 in that line. Commissioner Hancock said this would have \$21,192 in the rent/lease line. Paul would suggest taking \$1,400 out of the drop box storage line. This would leave them \$100. Had put this in as a way to make the office better. Will do what they need to do to make this work.

[6:25:42 PM](#) Commissioner Martinez is frustrated this should have been done earlier feels this is last minute. Paul said this will get them into the step and grade system where they need to be. Will allow them a starting point from the hybrid system they have been. Commissioner Martinez said this gives all of his staff a raise. Paul said yes they all have received something. Rebecca said for the first three years an increase is every year. Colleen said these include the two percent. Colleen proposes to go and change these before they approve this.

[6:28:53 PM](#) Rebecca had found out to late to add this to the agenda earlier today. Have three job descriptions for Emergency Management, HR and Commissioner Assistant. All of these job descriptions are a grade eleven. Taking any of these positions away would still be a grade eleven. Removal of any of these jobs would not change the grade. In Civil Defense the salary is not funded at the correct level. Had requested \$38,917 for thirty-five hours a week. With the two percent this should be \$39,566 and fifty percent is reimbursed from the FEMA grant. She does not take any medical or dental benefits. Proposed level of funding could work at the proposed for twenty-two hours a week. Changing this to \$13.86 an hour this would be a change in grade and would not be on par for the level of responsibilities. Have to maintain compliance on grants or the county would be on the hook to pay back these funds. Had been discussed to move Human Resources and the Commissioner Assistant to the Clerk's office. Does not think those skills and time to do these responsibilities are contained in that office. Just this year they had a presidential disaster declaration also doing a mitigation grant for \$879,000. Had response to the levy damage working with flood district. Had successful community response for the solar eclipse she feels her part was integral to this. Does not think her pay should be cut \$15,000 a year. Would offer the board to look at grade eleven step two and if looking at compromise would be willing to reduce hours to thirty hours but still at the same pay rate. Commissioner Hancock knows they have to be compliant on these grants. They are also reimbursed for half of her salary from FEMA. Chairman Farnsworth asked how much is reimbursed. Rebecca said some office supplies, cell phone and salary they will receive up to \$22,000. Commissioner Hancock said going down to thirty hours this would be \$34,000. Chairman Farnsworth goes over at thirty hours would be \$33,914 which half is reimbursed and they are not paying any benefits. Rebecca said anything beyond the level they can get money that has not been paid out. Chairman Farnsworth said how they can justify the wage for three jobs. Can they divide the wage in half where this is a third for Emergency Management? Rebecca said the accounting on the grants do not specify or include how they divide the time. Most are not full-time but she is not required to distinguish time. Colleen said as long as they are compliant. Rebecca said there are all sorts of things that would be compliant. Commissioner Martinez mentions that is why they removed the lake so they did not co-mingle funds. Commissioner Hancock said they moved some of these funds to the Clerk's office. Chairman Farnsworth said they could pull the \$9,000 back from the \$14,500 they moved to the Clerk's office. Chairman Farnsworth looks at the thirty hours at \$33,914.40. Move the Clerk's line to \$5,500. Commissioner Martinez said they regraded her due to the responsibilities and per policy they can do this during budget time. Commissioner Hancock said this was not due to that. There will still be some she has to do for the grade eleven step two. Commissioner Martinez does not agree with this. He feels if there is a huge emergency then FEMA steps in. Commissioner Hancock said they step in when they have put in for this with FEMA. Commissioner Martinez does not want to burden her for these other duties. Colleen said they still have the \$5,500 in the Clerk's office. Rebecca mentions there are things they can work together on. Chairman Farnsworth asks Colleen to plug those numbers in. Wanted to be able to fix this now and not have to make changes after the fact.

[6:47:16 PM](#) Chairman Farnsworth goes over Clerk's office has \$254,348 and has fifteen employees with employees that are paid from separate budgets. Assessor \$234,186. Treasurer \$115,197. Commissioners \$158,500. Coroner is \$20,099. Prosecutor is \$405,404. New budget Public Defender is \$167,559. Building and grounds \$221,024. Civil Defense will change to \$127,618. Extension

Office is \$85,562. Data Processing \$329,093. Elections \$128,529. GIS \$114,334. General \$2,071,109. Commissioner Hancock mentions the General contains all workman's comp, utilities, state unemployment, telephones, etc. Planning & Zoning \$370,074. Veterans Service Officer \$1,700. Chairman Farnsworth goes to check on something with Colleen.

[6:52:49 PM](#) Commissioner Hancock continues with Road & Bridge budget is \$3,876,934. Airport is \$7,000. District Magistrate Court \$981,375. Probation \$677,098. Fair is \$84,660. Sheriff General \$2,687,159. Jail \$2,010,504. For a total of \$4,697,663. This is the biggest expenditure. Capital Crimes Defense Fund is \$10,006 this is a state agency. Health District is \$132,882. Chairman Farnsworth comes back in and said the total general is \$4,804,033.

[6:55:34 PM](#) Commissioner Hancock informs everyone that Special Road & Bridge is levied by the county the other Road & Bridge receives road tax. Chairman Farnsworth continues with totals. Special Road & Bridge is \$735,000. Consolidated Election \$340,653. Indigent \$472,044. Junior College Tuition \$150,000. Park & Rec. \$633,502. None of this is tax this is all user fees and grants. Revaluation \$280,759. Solid Waste \$1,235,312. TORT is \$161,410. Veterans Memorial Maintenance \$3,300. Weeds \$439,612. Waterways \$10,557. Sheriff Emergency Communication \$444,791. Debt Service Fund is \$475,000. PILT – Payment In Lieu Of Taxes \$1,500,000. Commissioner Hancock said this is being moved into the budget to be spent on the new building. Jerald asked about PILT will this be a guarantee. Chairman Farnsworth said they had talked about taking this away but actually ended up increasing this. Sheriff Highway Safety Grant \$28,796. Capital Improvement Fund \$676,658. This money will also go toward the annex building. Range improvement district \$4,200. DARE Grant \$10,314.34. Total of \$22,859,045 which allows for the step and grade and COLA.

[7:01:42 PM](#) Jerald asked what the Commissioners have done with their salary. Chairman Farnsworth said this is a \$9,000 raise. Last year they had forty-three meetings here so feels they are already at one day a week. Feels this position is hard to do twice a month. Have to hold special meetings to handle issues. Will move to one day a week for a third of the cost. Did not double the wage so they decided on a third. Jerald asked if he could come up and speak.

[7:02:56 PM](#) Jerald reads a comment into public record. **(Exhibit B)** "My name is Jerald Raymond. My address is 3352 E 750 N in Menan, ID. Thank you for this opportunity to address the Board of Commissioners. I will share with you my opinions, based on experience as a former Commissioner. I think you will find my opinions consistent with my actions and previous statements. I do not intend to tell you anything new, however, I would like my statement on the public record. I was referred to an article found in the Jefferson Star, and use as my basis of discussion information that was printed there. For the record, I am generally in favor of the budget that has been proposed, I am aware of the costs associated with operating the county, and appreciate the work that goes into budget preparations. I am, however, opposed to the salary increase that the Commissioners have proposed for themselves for the following reasons: 1 - The Commissioners have stated that they attended forty-three meetings in the last year and intend to hold 'twice the amount of regular meetings' in the coming year. I have no problem with the commissioners choosing to have 'Regular' meetings every Monday. Other than the statutory requirement to meet the second Monday of every month, I find scheduling to be a matter of choice and necessity. In the past, commissioners have chosen to meet twice a month, then three times a month, then back to twice a month, depending on need and how long one wanted their days to last. I find that forty-three days is pretty consistent with how often commissioners have met in the past. Historically, though, there have been times when commissioners exceeded that number, such as in the spring of 1997 and 2011 when the Snake River breached its banks, and the commissioners spent six to seven days a week working with state and federal agencies protecting public and private property from the ravages of flooding. While no one hopes for this type of challenge, you too, at some point in the future may be tasked with something similar. That is what public servants do, and without expected compensation. This is but one example. There are many more. In my opinion going from forty-three meetings per year to forty-eight, or changing the name of 'Special Meeting' to 'Regular Meeting' does not constitute meeting twice as often. 2- The Jefferson Star quotes the commissioners as comparing managing the \$20M county budget with running a business meeting only twice a month. While I appreciate business minded people in public office, managing county affairs is very different from running a business. The county clerk is the Chief Budget Officer of the county and works closely with department heads and all elected officials, including commissioners in projecting revenues and expenses. The clerk then presents to the commissioners a balanced budget for approval. Once the county budget is approved and adopted, each constitutional office and county department has their own portion of said budget to manage. The only portion of the county budget that the commissioners manage on a regular basis is the 'Commissioner Budget'. Most of that budget is very straightforward, i.e. salaries, benefits, expenses, utilities and the commissioner's contingency fund. This fund is set by statute as a percentage of the overall county budget and is used only for unexpected expenses incurred by the county. While the exercise of good judgement is essential for managing the commissioners' contingency fund, it does not require an extraordinary amount of time. The 'Star' further states that the commissioners 'believe controversies over spending in the past five years have been due to the lack of oversight'. I sincerely hope I have misunderstand this statement. I don't mean to put words in the commissioners' mouths but to me this statement indicates a lack of confidence or trust in those who currently hold the public's trust. Each department head and employee has been carefully screened and selected to be the most trustworthy in managing the resources of the county. The County Clerk, Assessor, Treasurer, Prosecuting Attorney, Sheriff, Coroner and Commissioners are elected by the same people. They are sworn constitutional officers who need our support and trust. They have autonomy. While 'oversight' at some

level is essential each and every county employee, department head and elected official should be vigilant in 'overseeing' the wise use of the public's resources. The claims approval process should not be the only step but the final step in assuring proper use of public funds. 3 – The 'Star' indicated that the county budget proposes a two percent cost of living allowance for all employees and a three percent COLA for other elected officials. It also states that the 'Step and Grade' pay scale would be funded. I wholeheartedly support that action. The 'Step and Grade' plan was adopted to fairly compensate county employees for their education, job training and tenure in county service. Hopefully it is working as intended. However, county elected officials were not included in the 'Step and Grade' program not because they don't deserve it or haven't earned it but because they are public servants. I can't tell you how many times I have heard from elected officials during the budget process; 'take care of my people first, then if there is any left let's look at a raise for the elected officials.' We have leaders in this county some elected and some appointed who greet the public four, five, six and seven days a week. Many of their acts go unnoticed and are underappreciated. I ask you sincerely to take a second look at what you are proposing. I view the office of County Commissioner no less but no greater than any other elected office. You simply have different responsibilities. In closing, The Board of Commissioners has proposed a thirty percent pay increase for themselves. Not to trifle with numbers but if I have done the math right a \$9,000 (\$27,000 to \$36,000) increase in pay is not 30 percent but 33.3 percent. So in essence you have proposed for yourselves a larger COLA than other elected officials plus a thirty percent pay increase. Again I ask respectfully, take a look at your proposal. If there is an extra \$27,000 in the county budget put it in a 'rainy day account.' Put it into infrastructure or share it equitably with all county leaders. Thank you for your time this evening and your service to the county."

[7:10:41 PM](#) Chairman Farnsworth appreciates his comments. Colleen is back from plugging in the changed numbers. Colleen mentions they are less. Chairman Farnsworth asked for any other public comments.

[7:11:12 PM](#) Mikelle Bronson 3521 Menan Lorenzo Highway. Wants to state that she agrees with Jerald Raymond's comments. Feels that this year may have been unusual with the amount of meetings. Thinks they should take another look at their pay increase.

[7:12:15 PM](#) Luke Hicks 263 N 3600 E in Rigby. Had received a notice from someone going over the pay increase. Has personally served on several boards. Have five different canals all five have decreased costs to the patrons. Knows that other men in the room have served on canal boards and do similar service to the county. Appreciates these individuals. Feels that large of a pay increase is out of line. Feels he may be a fool for having service in a different arena.

[7:13:36 PM](#) Justin Skaar 454 N 3700 E in Rigby. Justin also agrees with Luke and Mr. Raymond wholeheartedly. When vying for the election they ran on the platform of fixing roads. If they have extra money feels they should put this into the roads. Opposed to a pay increase especially after a large tax increase. Thanks them for their service.

[7:14:51 PM](#) Pat Scott 143 W 1<sup>st</sup> South in Rigby. Pat also stands in opposition. She has a basically belief they should not increase their salary prior to an election. There needs to be a way for people to be able to stand up against this. She personally stands in opposition to any elected official getting any pay increase.

[7:16:19 PM](#) Commissioner Hancock said they had discussed this in great length. He had made the comment he would take less. Is in a different position than some. Was okay keeping this the same but they are putting a lot of time in. Does not know if \$9,000 is the right thing. They are hearing from the public this may be too much. Have to have people take away from their livelihood to do this job. Feels that limit the people that can run with the amount of time it takes. This is something that needs to be considered. He was fine with leaving this the same or possibly a \$3,000 raise. Also have to look at others circumstances. The time element restricts who can serve.

[7:18:26 PM](#) Commissioner Martinez adds that he may not have the ability or the financial ability as Commissioner Hancock has to do this at his leisure. But has promised a lot of people that he would be available any time of the day for them. Also promised he would look at infrastructure and get roads fixed. It has been tough first year so far trying to get the momentum going. There are certain things to get this process going. This is slow moving. Have met with a lot of individuals on the west side. Know they want their fair share. The majority of the people live on this side of the county. Need to find the balance but wants the west side to know he is listening and can go out and meet with them. Willing to take a pay increase to be able to give the service that is needed. There had not been the oversight because of the lax mentality commissioners have had in the past. Having a pay increase to be able for those who are willing to have this position. If he runs again and does not make it he hopes there are others that are willing to do this. Have the responsibility to run the county. As Jerald said they only have certain amount of responsibility on the budget but it goes to more than that with oversight to make sure the tax dollars are spent correctly. Have seen issues in the past with the Road & Bridge department. Agrees with Mr. Skaar that they do need to get these roads going. Will continue to push to keep this going. Thinks it is irresponsible to keep going how it is now. Wants to get things handled more efficient and show the taxpayer that they are willing to making this happen. Is also willing to adjust this pay increase if there is enough public that thinks they do not need this amount.

[7:22:59 PM](#) Chairman Farnsworth said he took a third he did not pull the numbers out of a hat. Fremont is at \$40,000. No one will be making a living on this but he is on five committees. Travel to Boise for meetings and do this to run the county. Feels they earn their money. One day a week will make it more efficient. If the majority of the public is against this then they will go back to two days a month at \$27,000. If they do not give any elected officials raises than they will not receive quality. Clerk has done a great job on presenting this budget. All of the offices do a fantastic job running this county. Not trying to justify a \$9,000 increase this is in the

budget. Commissioner Hancock said only thing is if they want to amend the salary. Chairman Farnsworth said personally he does not want to amend his salary. His first year he was paid \$27,000 took on another job for the money he lost in his personal business. Not bonding to build a building are paying cash. Have decreased Road & Bridge equipment and now they own everything other than the one road grader that is leased. All equipment is paid for so they will see more going toward the roads. This is a slow process. Feels that one day a week and \$36,000 is justified. Does not know of to many other counties that run less than that. Feels the county is growing. Does not believe they are full-time but does not believe that one day a week is out of the norm.

[7:27:12 PM](#) Connie Briggs 708 N 3900 E in Rigby. Connie feels this discussion should be tabled. She feels there are enough citizens against this increase that they should wait. Will take the time to get some petitions together. Feels this is inappropriate to approve this without further discussion. If the roads are being improved she has not seen it. There has not been anything done on the roads and the weeds have been disgusting.

[7:28:23 PM](#) Cheri Raymond 3352 E 750 N in Menan wanted to comment to Commissioner Hancock about time knows when they ran they did not run to make a living because her husband has done this. If they feel this is necessary this should wait until the next election so people know and not in the middle of a cycle.

[7:29:17 PM](#) Chairman Farnsworth closes the comment section on this.

[7:29:30 PM](#) **Motion by Commissioner Hancock to go back to the two days and a salary at \$27,000. No second died for lack of second.**

[7:30:10 PM](#) **Motion by Commissioner Hancock to approve the 2017-2018 Budget would still like to see their salary changed. Second by Commissioner Martinez. Discussion. Commissioner Martinez said they have let the public know three separate times. Have had this discussion on what this increase was going to be and have not had any input from the public. Does not mean he does not appreciate their concerns. Commits to being available at a moment's notice. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

- **RESOLUTION #2017-23 – APPROVE FISCAL YEAR 2018 BUDGET**

[7:31:47 PM](#) Chairman Farnsworth reads resolution #2017-23. "Whereas, Idaho Code Section 31-1605 requires a public hearing upon budget appropriations; and Whereas, the Board of County Commissioners' room at the Jefferson County courthouse on Tuesday, September 5, 2017, pursuant to designated published time; and Whereas, the Board has unanimously passed a motion approving the fiscal year 2018 budget; and Therefore be it resolved, pursuant to said hearing, the Jefferson County Board of County Commissioners has determined and fixed the amount of the fiscal year 2018 budget in the amount of \$22,859,045 which is not greater than the amount of the published tentative budget nor does it include an amount to be raised from property greater than the amount advertised. Dated this 5<sup>th</sup> day of September, 2017."

[7:33:00 PM](#) **Motion by Commissioner Hancock to approve resolution #2017-23 adopting fiscal year 2018 budget. Second by Commissioner Martinez. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

- **RESOLUTION #2017-24 – TRANSFER OF FUNDS**

[7:33:23 PM](#) Colleen said this is a transfer from 2017 budget. Will transfer funds from the Weed Trust to the Weed Fund in the amount of \$30,000. Will also transfer the Solid Waste from outside fees to the Debt Service Fund for \$468,860.41 to make the courthouse payment.

[7:34:04 PM](#) **Motion by Commissioner Hancock to approve resolution #2017-24 for the transfer of funds. Second by Commissioner Martinez. Roll call taken. Commissioner Hancock – aye, Commissioner Martinez – aye, Chairman Farnsworth – aye. Motion passed.**

[7:34:34 PM](#) **Motion by Commissioner Martinez to adjourn at 7:34. Second by Commissioner Hancock. All in favor - aye. Motion passed.**

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*Chairman of the Board*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Clerk of the Board*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*County Clerk*

\_\_\_\_\_  
*Date*