

**SPECIAL JEFFERSON COUNTY COMMISSIONER MEETING
BUDGET WORKSHOP
JULY 17, 2017**

Meeting called to order at 9:02. Those present are Commissioner Hancock, Commissioner Martinez, Chairman Farnsworth, Treasurer Kristine Lund, Clerk Colleen Poole; Audrey Moon is clerk of the board. Pledge of Allegiance led by Commissioner Hancock. Prayer offered by Commissioner Martinez.

TREASURER – KRISTINE LUND

[9:04:28 AM](#)

Kristine is here to present her budget. Chairman Farnsworth asked if this has changed any from last year. Kristine said she has upped her travel since her conference will be up North. On title searches has upped these fees they are paid back with the taxes. Chairman Farnsworth asked about postage. Colleen said that is covered in the general fund. Kristine goes over the utilities added the \$200 back in for the P.O. Box. Has kept the capital down they have small needs in their office. If they have a big job to print they are allowed by the Assessor or Clerk to print on their copier. Chairman Farnsworth asked about vehicles. Kristine said this is hard since it is not fair for the Assessor's office to pay for the vehicle and cover maintenance and repairs. Chairman Farnsworth mentions when borrowing cars they are co-mingling even if they are Jefferson County vehicles the departments are required to pay for maintenance. Kristine has just used her own car and gotten mileage. Chairman Farnsworth mentions they could do a general vehicle that is checked out from the Clerk's office. Colleen mentioned she put a capital line into the general fund. Kristine thinks this is unfair to take vehicles from other departments. Kristine turns in mileage for a meetings or conferences. Chairman Farnsworth thinks if they did this within the general than other departments could check it out when needed. Kristine mentions that Planning & Zoning is running both vehicles all day long it is harder to borrow a vehicle. Colleen said she has added this into the general. Kristine threw in a three percent increase for her salary. Last year the increase for the Assessor, Clerk and Treasurer was not approved. Put this in trying to be fair with the county even though they are worth more trying to think of what they can afford. Commissioner Hancock asked about the deputies. One line is a seasonal. One of her deputies did not receive an increase this year. The other deputy was part of a previous discussion of changing the grade to what Kristine feels this should be. Chairman Farnsworth thinks this looks good does not see any fluff. Kristine said recently she has received her first public administrations case. There will be costs involved for this up front but should be reimbursed. One of the things she has to do is public administration to act on behalf of someone who does not have any family. Has to go through all of the belongings to find secure assets and disperse them. Can recover her costs when the property is sold. If assets are over \$1,000 then it has to be publicized. Have been working with Weston on this to get appointed through the court. Discuss adding this as a trust account. Kristine mentions would add about \$500 worth of expenses to keep them safe like gloves and masks. Commissioners ask if that would be enough. Think this should have at least \$1,000. Chairman Farnsworth said this looks good and thanks her for coming in.

PARK & RECREATION – MICKEY EAMES

[9:34:29 AM](#)

Mickey is here to present her budget. Commissioner Hancock said they usually go through this line by line. Mickey said a lot of this has stayed the same. Would like to see her wages increased to more than the laborers having a regrade for the position. Commissioner Hancock mentions that they have this as part time and have worked a ton of time during the summer. Mickey would like to do a fall activity in October with some hay rides. Have spoken with Garn about the amplifier will buy their own to have music for these rides and other activities. Chairman Farnsworth mentions if the weather holds out they can have campers come out still. Mickey said she will only do the weekends not during the week. Have told a lot of the campers this year they are still having a lot of individuals that want to make reservations on the phone. Would like to take the land line and put this in the booth so they can leave messages and have the attendants return these calls. Commissioner Hancock mentions they could add a prerecorded message for the hours and rates. Mickey said they had talked about putting an office out at the lake. Could put this by the camp host spot so they could hook to sewer and water. Chairman Farnsworth said if someone comes in here can give them a card to go and speak with her. Mickey said the only time she would need space would be during the winter while doing grants. Goes over some issue she had with her camp host. Had a triathlon and the pavilion had already been rented out for this because they had scheduled the wrong weekend. Had some issues between the camp host and the booth attendants. She has a vision for the park but they are not going to run this like a boot camp. Mickey would like to see the salary bumped up some but does not mind the twenty-eight hours. Is at \$12.12 currently the look at the step & grade sheet. Look at a grade seven is \$14.14 and grade eight is \$15.66. Will have possibly two booth attendants that will be returning so she would like to give them more than the minimum wage. Chairman Farnsworth mentions some of these lines have not been used. Mickey goes over there were things that have not gotten done this year. Some of the funds are for the reservation software. Mickey said during the winter the reservation payment will go down but right now they have been full. Thinks the lake has been rediscovered plus the hot weather brings individuals to the water. Discuss the water in the lake. Mickey has spoken with Jed from Arbor Tech to try and green this up will bring in top soil from the landfill. Have so many people have the dog off leash area so they can go all the way across.

[9:57:22 AM](#)

On the utilities have upped this because they had gone over this have this at \$6,500. Have a lot of people talking about trees on the beach have been talking with Jed on this. Have enough on the shelters so they can work on these and possibly add more. Discuss not having time to water the trees will try to bring in the community to help with these projects. Discuss sand point wells. Rebecca goes over with the grant are they spending this. Mickey said that they have extended this grant for 2018. Wants to look at a grant for a security fence. Discuss grants and when they are going to put these into the budget. Mickey is looking at a sound barrier this would be a ten foot fence. This is a solid fence will help with the noise. Rebecca mentions the visual may affect their attendance. Mickey goes over how far this will be going you will still see the lake from highway 20. Discuss amount will up this to \$350,000 this is grant money if they apply for this. Wants to put this up for bid for the maintenance for next year. Chairman Farnsworth said the maintenance contract is up September 31. Goes over if the money for the camp host can go to her since she is

covering the camp host position. Commissioner Hancock warns not to take comp time when doing the camp host position. Chairman Farnsworth mentions may have her finish the camp host position. Only about two months until the end of the season. Colleen said she can submit the camp host position on the blue sheet it would not be included into the payroll. Commissioner Hancock mentions making a capital line for an office. If they could add \$5,000 they can make an office. Added \$5,000 into the capital building upgrades. Want to turn this money back into the park. Mickey knows this is a work in progress and other events will bring in more funds.

CIVIL DEFENSE – REBECCA SQUIRES

[10:23:37 AM](#) Rebecca is here to go over her budget. The salary line is what her annual salary is all together. This is a decision they need to make if they want a portion to come from the Commissioners' budget or all from Civil Defense. Colleen said they have put all of her salary from Civil Defense and left the funds in the Commissioners. Rebecca has her amounts for the grants because they are a guaranteed. Colleen said they are not supposed to add grants in case they do not come in. Have upped the equipment grant. Have doubled the EMPG money this is for the salary, training and cell phones this is a fifty percent match. Moving her salary here gives them a way to spend that grant. Have added \$2,000 for travel. It's the FEMA Academy usually this is in Emmitsburg they will be having a course in Boise this is four trips with nineteen days. Holding this at a military base.

[10:36:01 AM](#) Chairman Farnsworth said they will leave the salary until they go through the commissioners. Does not see any issues.

EXTENSION OFFICE – LORIE DYE

[10:38:02 AM](#) Lorie is here for the extension office. Goes over salaries have one increase for an assistant for the step and grade. On the capital talked with Garn and can cross out the computer for the \$4,500 this comes from a different budget. Drop the capital down to \$1,000 in case they run into a need. The office have not had new computers for years. The county has pitched in for the staff computers and Garn has budgeted this into his. Are thrilled about the new annex building have been able to do some great things where they are. Chairman Farnsworth asked if they needed new locks on the door. Lorie said this was fixed it's a heavy used door but it works now. Chairman Farnsworth does not see any issues. Thanks her for coming in.

[10:48:01 AM](#) Recess

Open session 11:00

PLANNING & ZONING – NAYSHA FOSTER

[11:01:48 AM](#) Chairman Farnsworth goes over legal services. Naysha goes over consultants help with the ordinances and capital improvement plans. Chairman Farnsworth said publications have gone up have gone over this year between the public hearings and employment notices. Naysha said they have two inspectors now. Her education has to be current. In the utilities have added some because she has notebooks that need to be paid for data. These are used by the inspectors out in the field. Chairman Farnsworth mentions have added \$4,000 into the capital. Commissioner Hancock asked how they can put this in and remove it till it is spent. Colleen goes over ways they are working at doing this. If they pull this money out it will show they have to levy less. Commissioner Hancock said it should be more accurate if it was out. Colleen said not sure it will happen this year because Computer Arts program will not allow it to be done. Go over how they would handle these capital funds. Colleen said they can run a report on where their capital is. Commissioner Hancock said if they want to buy a new car and have saved for years than in the budget they will move the funds the year that they want to purchase. Naysha goes over added some for furnishings for the new courthouse. Naysha said all salaries have increased and provides employee action forms. Feels all of the staff are graded inappropriately. Commissioner Martinez asked who did the initial grades. Naysha said initially they were on a committee but then the Clerk, Sheriff and Emily regraded everyone. Naysha said she researched on where to grade her staff. Most of the salaries are still around \$5,000 below for starting salaries in Idaho. Rebecca comments when they move down they don't move down and forward they move straight down and back. Naysha said she took the other counties similar in population and averaged them. Commissioner Hancock said the building official is a five percent increase. Naysha is also asking for the rest of the staff to be at forty hours. Goes over salary comparisons they are similar to Jerome County with the amount of ag. Go over salary increases. Proposing forty hours for her entire department. Naysha said this is where they were prior to 2008. Now there are a lot more technical issues. Naysha added the furnishings because they are moving and not sure what would stay in this building. Chairman Farnsworth said they do need to know where the salaries should be if they are graded wrong.

BUILDING & GROUNDS/MAINTENANCE – BRYAN BRIGGS

[11:49:55 AM](#) Bryan Briggs is here. Chairman Farnsworth mentioned they had discussed rekeying this building. Colleen said that is why this was raised. Go over on the repair and maintenance did lower this but is hard to know. Remove the lawn mowing will keep the snow removal. Used this because of the high snow year. Yard care chemicals can they drop this since they are losing half of the lawn. The supplies come out of the supply line. Chairman Farnsworth has no other questions on this.

CORONER – LAVAR SUMMERS

[12:06:39 PM](#) Lavar is here. Chairman Farnsworth jokingly said he has the biggest budget in the county. Lavar said it's not very complicated. Colleen said the worst part is the lab fees and autopsies are difficult to project. LaVar tries to avoid doing an autopsy. Can do a lot of it with labs. Chairman Farnsworth does not see anything to add or reduce. No other questions. This looks good.

[12:14:05 PM](#) Recess

Open session 1:00

CLERK/ DISTRICT COURT/ INDIGENT/ VETERANS/ ELECTIONS – COLLEEN POOLE – GAIL ROBBINS – SHONNA ALLRED[12:14:13 PM](#)

Colleen has asked for the same three percent that Kristine and Cody have asked for. All of the Clerks are eligible for a step increase and one that she is asking for a grade increase. The Chief Deputy has stayed the same. The grade increase is the deputy clerk that will be a regrade. The deputy clerk part time is someone that helps cover vacations and with elections. Upped this for the Odyssey change over. Need to use this person to do some scanning for the Courts. Rest of the budget increased office supplies since they go over this. Microfilm scanning have budgeted for this last year. Working with a few companies and most of the bids are around \$30,000. Scan the microfilm and clean up the images. Will be starting this next month. Once they reach their budget they will stop working on this. Record books did have a company come in for the old books will rebind these. Will budget each year for this until they are done. Utilities have moved to general. Colleen mentions that National Association of Counties will be in Sun Valley. May need to consider attending this. Chairman Farnsworth said this would be cheaper than where they are usually located. Colleen said this is for the Western Region. Chairman Farnsworth mentions it is interesting to see what other counties have to fight.

[1:11:53 PM](#)

District Court Colleen has salaries have some that get a step and grade. Added deputy clerk temporary and overtime for the scanning. Not much change this shows the Public Defender and Conflict Defender which will move to their own fund. Lot of this is set by the District. Court Assistance office amount have increased this.

[1:16:51 PM](#)

Elections Shonna Allred comes in. Have general and consolidated election. Start with the General. On the salaries Shonna is paid from both. Commissioner Hancock said he has requested Computer Arts to change this so they do not have to change the fund for payroll mid-year. Colleen said they did not make very many changes are similar to before. Colleen said the issue with elections last year they spent more. Next year they will have a big election. Do not know when they will have a school bond. Contract labor is those that work the booths. Shonna said they have a city election and could have a cemetery and fire. If they are uncontested they do not have to have an election. Started looking at some precincts in Garfield. These are large areas that are filling up. In Garfield are looking at splitting these precincts in half. In Rigby three they have also looked at splitting this. Colleen said this is at a cost and they have to know the precincts in January. Have polling places that are ADA requirement. Will have to have more workers and equipment. Each precinct has a certain amount of workers. Will provide lunch since they are not allowed to leave during the election. Commissioner Hancock asked where would be the polling place. Shonna goes over one section would go to the school and one at the church. Colleen mentions if they can avoid the churches they do but they are ADA compliant. Rigby three will look at the Transportation Department building. Colleen mentions they try and look for locations that are free. Rigby three votes at South Fork and could go down 4100 and will use the church. Knows there have been complaints about the schools with all of the individuals coming in. General will raise labor to \$29,000. They did not use as much last year but they have to estimate what election they will have. Have Automarks in every precinct will have to get two additional ones under maintenance. Consolidated is \$13,000 if they change this to \$16,000. Shonna said recently have met with state to see what they are anticipating. Looking at an electronic pull book. This is not mandated yet. This includes three in every precinct and the office. The voting machines will get rid of the Automarks. Have to have computers with these. Colleen said this is why they have upped this for the electronic poll books. Get money from the state on the consolidated.

[1:37:41 PM](#)

Indigent and Veterans Clerk Gail Robbins comes in. Colleen said they have now moved the Public Defender into its own fund. Hard to know what cases will come in. Have kept most things the same. Have upped the CAT reimbursements. Medical burial kept this at \$5,000 could possibly lower this. Gail goes over knows that the medical reviewer fees were going up that is why it was increased. Can cut this back some because they did not raise very much. The cases have been cut down some Madison sends all cases and EIRMC does not. Veteran's Service has gone up. Have been going to more training and doing more for them. Really pushing for a program called VetraSpec. This shows what they are entitled too. This is \$500 a year. Allows them to get into the Department of Defense. Have gone down to Idaho Falls where they have outreach programs and have helped do this. Colleen said they raised the travel they have meetings once a month. Have people from Salt Lake that come. Will add in the \$500 for the VetraSpec program.

PROBATION – TAMMY ADKINS[1:50:41 PM](#)

Tammy is here from Probation. Added the step increases for her employees. Pre-trial tech this is a thirty-five hour a week position want to bump this to a forty hour. Will have to regrade this in the next year. Points out the lottery money is the same. This is what was supposed to use for the new building. May get a little bit extra. On dues and memberships requesting \$700 for the Computer Arts license. Garn said that they were going to charge for this. Adding money into the capital fund for another vehicle. Have the van that is used here sometimes. This was donated and they have kept this and used this maybe twice a year. It is a waste for her to keep the maintenance up on this. May look into selling this. Commissioner Hancock asked on the capital vehicle are they growing this fund. Tammy said she has added \$5,000. Chairman Farnsworth thinks this looks good.

[2:03:03 PM](#)

Recess

Open session 2:12**PUBLIC WORKS – DAVE WALRATH**[2:12:58 PM](#)

Dave is here will start with Road & Bridge. The raises are from the step and grade. Dave asked if there was a COLA. Heard that social security is doing a 2.2 percent COLA. Commissioners are unsure at this point. Discuss areas for them to use minimum wage employees. Commissioner Hancock asked if they can add the funds from FEMA they would go to the cash. Then they could budget more for a grader. Chairman Farnsworth brings up repairs and maintenance. Have budgeted \$150,000 and only spent \$78,000. Have used \$2,700 out of \$30,000 for building fixtures. Can drop this down to \$20,000. Colleen mentions they had \$6,000 added for Arbor Tech for the right-of-way maintenance. Dave thinks \$10,000 makes more sense. Dave said they can look at fuel but it always a hard one to cut. HB312 Dave said this is close to what they get. Dave said they put this in because they have to report this. Easier to track if they have a line item. Go over salaries and the changes because of employee

changes. This fall will need to do base chips and cinder. Are about out of what they have in Montevue and Crystal Pitt. Can buy these from Walter's, Bateman, HK and Brett Price for cheaper than what it costs to crush them. About out of cinders as well have depleted these. Did not put beet juice in this budget. Did get an application to start this process. He hears the most impressive is that it does not corrode anything and helps this stick to the roads. Unsure on the costs of this. Eventually could get a larger de-icer tank. Commissioner Hancock said he has \$120,000 for bridges. Dave said he is needing to work on three bridges on 500 North. With the winter and high water they have not done this. Might only do two but is something they need to start looking at. Would come in and overlay this after this was completed.

[2:49:48 PM](#) Special Road & Bridge funds come from the levy. Commissioner Martinez asked how many are leased and rented. Dave said they have one lease. They rent the broom, an excavator, double drum roller and will do that again once they start paving again. Commissioner Martinez mentions they could give them an allowance for boots. Will add \$2,000. Asked what the education covers. Dave said this is for LHTAC for the road scholars.

[2:57:31 PM](#) Dave goes to Solid Waste no changes in step and grade. Have to have surveying done to make sure they are compliant. Dave got a price on the scraper. It would be \$750,000 from Volvo have not heard from CAT. Do have a lot of equipment that is aging. A loader would be around \$140,000. Usually County Line uses the one from Road & Bridge. Chairman Farnsworth sees them being a regional landfill. Dave said they already are. Chairman Farnsworth thinks DEQ is not allowing permits for digging holes. Would like to see a scraper with the pull behind this did not have as many moving parts. Dave said when they have a transfer station a loader will be needed. Dave said the shop out there will be important. Commissioner Hancock mentions a building to house equipment. Have a mechanic funded out of solid waste. Dave is unsure of how this happened. Chairman Farnsworth heard they had brought this mechanic to help Road & Bridge and never wanted to go back to the landfill. Dave said that Bannock has eight full-time mechanics. Chairman Farnsworth mentions the mechanics need to keep up on the equipment.

- **DISCUSS SEPARATING ROAD & BRIDGE AND SOLID WASTE**

[3:16:54 PM](#) Chairman Farnsworth mentions having this on as being separate entities. Dave said they have four guys on the west side and they park at the landfill. Sometimes Ted will need a grader and will use one when it is there. Dave said he has not really shared labor. Have had a grader guy working at the landfill. There is some cross utilization of forces. Road & Bridge maintains the roads in the landfill. Dave asked what they see as an issue. Chairman Farnsworth is looking at co-mingling of funds. If solid waste uses a grader they should rent the grader. If they use gravel they should pay for the gravel. If this is bought with Road & Bridge money it should not be used at the landfill. Everyone thinks the landfill is a gold mine. But everything is so expensive have \$60,000 a year in well monitoring. Lower the well monitoring to \$50,000. Dave mentions a concern is the new solid waste person in charge at DEQ. Have come out with some new rules and regulations. Dave does think expanding the shop is something they need to look at.

SHERIFF'S OFFICE/ JAIL/ WATERWAYS/ HIGHWAY SAFETY GRANT/ EMERGENCY COMMUNICATIONS - SHERIFF STEVE ANDERSON

[3:24:47 PM](#) Sheriff Anderson is here to discuss his budget. The PILT grants were signed and Idaho will receive more than they have ever received in the past. On the revenues project lower than they have made. Projecting \$1.4 million revenue in the jail. Have ninety-four prisoners with eighty not paying. Costs \$9 per inmate for food and \$10 for medical for a total of \$19 a day. Have had some good meetings with immigration and Marshalls. Knows the jail is not a business but they need to look at this supporting itself. His estimates are low. Chairman Farnsworth said it's not to make money but when they have to house them. Sheriff is currently five percent under budget for the office the jail is three percent under. Hoping to look at more revenue next year. Not seeing numbers going down. Thinks the county is sitting well in most departments under budget. Can house 130 inmates. Concern with the Judge is they will be citing and releasing misdemeanors. If they get in and bond out they still get \$1,000.

[3:37:29 PM](#) Justice Fund have a couple adjustments on salary had a mistake. Also would like to add a detective line that he missed this is \$34,191 is a starting wage. Our detectives are handling twice as many. On the salaries they have the step and grade increases. Commissioner Hancock mentions with the exception of his salary has a five percent increase. Sheriff Anderson said he has not received a raise for a few years and it is lower than other counties. Overtime has gone up the percentage is at 100%. There are lines that are red so that is how they have come up with the numbers for 2018. Have asked for about \$300,000 more budget from last year. Does not think they will hit \$103,000 in overtime but is not sure. To defend himself he was not prepared for the eclipse. Chairman Farnsworth mentions that a meeting he went to in Idaho Falls no one had budgeted for this. Amount requested is more but need to look at what is over budget. Requesting on the contracts cleaning and others would request to take this amount of money to hire someone else to clean their building and maintain the lawn. Wants things to be clean and understand they are tired of hearing the complaints. Commissioner Martinez mentions if they bid this then they will get a better price if it is all together. Sheriff said he has not been getting what he needs in his office. Would like to hire someone to come in. If they put it out for bid that is fine. Capital vehicles if they look down he has a breakdown on replacing vehicles. Have their vehicles this year. The jail in transports have been paid \$21,000 from here to Pocatello. This is on top of contracts. Van is ten years old and has 188,000 miles on this. Have a bid for two vehicles patrol vehicles a new civil car to training. For the four new vehicles would be \$188,500. Do need a new transport van since they are going on two each week. The vehicles are here but are still being equipped with police equipment. Have five vehicles to get rid of. Under the government bid they do not like to take trade ins. Needs to change this because he did not include equipment in the van. An equipment and training line with one in the jail and one in patrol. Cannot take ammunition out of capital. Want to get the jailers stab vests. Will do \$50,000 in this. Have to pay for evidence.com this is for the body cams that all deputies wear. Fire extinguishers, ammunition, tasers, life vests there would be a line to take all of these into this. Have deputies that work for other entities. The City of Rigby covers these wages but cannot put the reimbursement back into the overtime line. Colleen said they have to have money to budget. Sheriff Anderson said this makes his overtime diluted since they are being compensated for this. Sheriff Anderson said that this hits his bottom line on the budget. Commissioner Hancock said this would be an in and out type of thing since the revenue is coming in to cover it. Other agency support overtime could look at \$15,000. Colleen thinks maybe like a trust fund. Commissioner Hancock said he would be looking at tracking the activity.

[4:03:29 PM](#) Jail budget they only get a step and grade increases. Go over two bailiff positions have met with Judge Crowley for the new building and metal detectors. Nora spends so much time being a bailiff as well as Josh. Need to alieve his jail captain. Judge supports this 100%.

Will help with jail personnel in the courts. It is on the Sheriff to pay for security. Commissioner Hancock mentions some of these are down. Colleen made lines for these positions. Pay \$13,000 out of this to the maintenance contract. If they move down Capital Building Upgrades put \$24,000 to paint new building and add power to the boat shed. Not sure if they are going to add the power in the bid during the new building. Go over the food line they were fine until they are bringing in as many inmates. Ask if they think he should raise this more. Would think to raise this to \$270,000.

[4:14:54 PM](#) Waterways the only change is capital building upgrade the \$4,000 is the cost of the electricity. No other changes.

[4:15:46 PM](#) Emergency Communication the step and grades changed. Colleen said they added the training line last year. Have to certify the dispatchers now.

[4:16:55 PM](#) Highway Safety Grant nothing was changed on this. This is paid out and reimbursed. Sheriff Anderson said that is all for him if they would take into consideration all of the revenues. Trying to get all of the equipment that they need. Does not believe these deputies should supply their own equipment. Thinks the step and grade is a great thing but need to readdress the numbers involved. Have sixty-five employees so it is a good tool. Chairman Farnsworth thinks this was the incentive to have individuals stay. Commissioner Martinez thinks this gives the structure but when someone is going the extra mile they should get compensated. Chairman Farnsworth mentions it looks good.

[4:22:05 PM](#) Recess

Open session 4:26

ASSESSOR/ REVALUATION/ DATA PROCESSING / GIS MAPPING – CODY TAYLOR – GARN HERRICK

[4:26:57 PM](#) Cody and Garn are here to discuss the budget. Assessor has some step and grades and a grade increase. Capital line was increased. No other questions.

[4:30:33 PM](#) Revaluation look over salaries. The grade increases are on all of the appraisers. Had addressed this before in a meeting. Have two cell phones in the office. Bought two tablets and this is with the data service. This is more than she thought so have increased this.

[4:36:23 PM](#) Data processing did a five year projection showing what will need to be bought in the next five years. Have eighty percent used in the county. Wants to get this quadrupled so they are ahead of their needs. Have 180 PCs and tablets. Salary is split with the County and the Sheriff. Colleen said this is not too bad considering all of the equipment it covers.

[4:45:43 PM](#) GIS Mapping Cody said only change is a grade increase for the mapper. Specialist is a contract the mapper is the employee. Chairman Farnsworth thinks this looks good and thanks them for their time.

[4:50:40 PM](#) **Motion by Commissioner Hancock to adjourn 4:50. Second by Commissioner Martinez. All in favor – aye. Motion passed.**

Chairman of the Board

Date

Clerk of the Board

Date

County Clerk

Date